



## **Bylaws of Soccer Ole' LLC**

### **A TENNESSEE LIMITED LIABILITY COMPANY**

#### **Article I. General**

##### **Section 1.01**

Name. This instructional soccer program shall be known as Ole' FC, a Limited Liability Company (LLC) organized under the laws of Tennessee.

##### **Section 1.02**

Purpose. The purpose of this co-ed instructional program is to create an appropriate teaching environment to a diverse range of skill levels within different recreational, semi competitive and competitive levels. Through certified, qualified and caring coaching staff, our athletes will reach their highest level of achievement and success.

##### **Section 1.03**

Authority Structure. The program shall be governed by its articles of incorporation, bylaws, policies, and rules.

##### **Section 1.04**

Affiliation. The program shall affiliate with USYSA and TN Soccer. The Club's articles of incorporation, bylaws, policies, and rules shall, to the extent permissible under Tennessee and other law, be consistent with the bylaws, policies, and rules of the USYSA and TN Soccer. Neither the program nor its members may join any organization whose requirements conflict with the bylaws, policies, or rules of USYSA and TN Soccer. The Program shall register all of its players with USYSA and/or TN Soccer (depending on the age group) each seasonal year, and every eligible team affiliated with the program shall register all of its players with USYSA and/or TN Soccer each seasonal year.

##### **Section 1.05**

Territory. The territory of the program shall be within the borders of the state of Tennessee & Mississippi.

##### **Section 1.06**

Headquarters. The Office of the program shall be located within Shelby County.



### **Section 1.07**

Financial Year. The program's fiscal year shall be from January 1<sup>st</sup> through December 31<sup>st</sup>.

### **Section 1.08**

Seasonal Year. The program's seasonal year shall be from August 1<sup>st</sup> through July 31<sup>st</sup>.

## **Article II. Membership**

### **Section 2.01**

Membership. Membership in the program shall be as a registered player through teams that are affiliated with the program in good standing in accordance with the program's bylaws and policies.

### **Section 2.02**

Teams (Ole' Academy and Ole' FC Competitive). Membership in the program as a Team Member shall be by open placement session conducted by the coaching staff of the program and that remains in good standing as defined by the program.

### **Section 2.03**

Associate Membership. Individual players, coaches, referees, administrators, volunteers, and the parents or legal guardians of players are non-voting associate members of the program through their registered affiliation with a Team of the program and are subject to the articles of incorporation, bylaws, rules, and jurisdiction of the program.

### **Section 2.04**

Open to Participation. Membership and participation in the program and its affiliated Teams shall be open to any youth soccer player, coach, referee, administrator, official, or volunteer, provided that such person is not suspended or barred from participation by the program, USYSA and TN Soccer.

### **Section 2.05**

Non-Discrimination. The program, its organization at all levels and its associate members shall not discriminate against any person on any basis prohibited by applicable law or the USSF (United States Soccer Federation).



## **Section 2.06**

Admission. Non-affiliated organizations may request affiliation at any time. The Executive Director shall review requests for affiliation in accordance with the program's policies and shall grant affiliation to any amateur soccer organization in the program's territory that is qualified for membership.

## **Section 2.07**

Conduct of Teams. Teams and their members must adhere to the articles of incorporation, bylaws, rules, and jurisdiction of the program. The articles of incorporation, bylaws, rules, policies, and practices of a Team must be consistent with the articles of incorporation, bylaws, and rules of the program and USSF. The bylaws, policies, and rules of the program and USSF take precedence over and supersede the governing documents of Teams.

## **Section 2.08**

Inspection. Teams shall provide the program with copies of banking documents, rosters, and other team-related information as requested by the program.

## **Section 2.09**

Financial Review. The program shall have the right to review and inspect the financial records of its Teams.

## **Section 2.10**

Opposition to Abuse. The program opposes all forms of child abuse, including sexual, physical, psychological, and emotional abuse or neglect. The program and its Teams must comply with all applicable laws prohibiting such abuse and requiring the reporting of such abuse. The program and its Teams shall adopt and enforce policies consistent with this bylaw and policies enacted by USYSA and TN Soccer.

## **Section 2.11**

Mandatory Registration. Every player, coach, team, referee, administrator, or volunteer that participates in any activity sanctioned by the program must be registered with the program through an affiliated Team. All Teams affiliated with the program must register every player, coach, team, administrator, or volunteer that participates in any the program-sanctioned activity. Teams shall comply with the program's registration procedures and shall timely submit all membership and participation fees to the program.

## **Section 2.12**



Sanctioned Activities. The program and its Teams shall abide by USYSA and TN Soccer bylaws and policies regarding interplay. Teams affiliated with the program may not play games against non-affiliated teams or participate in events with non-members without permission obtained in accordance with the program's policies. Teams affiliated with the program that engage in unsanctioned activities are subject to disciplinary action including suspension.

### **Section 2.13**

Probation. To remain in good standing, a Team must register 11 players during each seasonal year or such lesser amount as may play in younger age groups.

### **Section 2.14**

Bad Standing. The Executive Director may place any Team or player in bad standing for misconduct; failure to comply with any bylaw, policy, or rule of the program or USSF; or non-payment of fees. The activities of a Team or player in bad standing may be suspended or otherwise proscribed by the program's Executive Director or other US Club entity. Teams or a player in bad standing shall be ineligible to participate in the program events or to represent the program in games. If a Team falls into bad standing for two consecutive seasonal years, its membership may be terminated. If a player fails to timely meet his/her commitments to the program, he/she may be placed in bad standing.

### **Section 2.15**

Financial Responsibilities. The program specifically disclaims financial responsibility for, and shall not assume nor be held liable for, debts, contracts or other financial obligations, either express or implied, of any affiliated Player, Team, or any of the coaches, managers, officers, officials or any associate member of any affiliated District, Team, or team.

## **Article III. Board of Directors**

### **Section 3.01**

Responsibilities. The Executive Director shall be responsible for and have the authority for the following:

- (a) Enforcing and interpreting the program's bylaws and policies;
- (b) Establishing and amending the program's policies and procedures, except as otherwise provided;
- (c) Establishing the program's financial policies and approving the program's annual budget;



- (d) Setting the basic membership fees for recreational, semi competitive, and competitive players;
- (e) Reviewing application for affiliation and granting membership to players and teams;
- (g) Prior to each seasonal year, ratifying the policies and rules adopted by the program and proposed by USYSA and TN Soccer;
- (h) Suspending or removing the officers in accordance with the provisions stated herein;
- (i) Suspending or terminating the membership of Teams; and,
- (j) Other duties and responsibilities as described or permitted by these bylaws.

### **Section 3.02**

Composition. The program shall be composed of the following:

- (a) Executive Director. The Executive Director shall oversee the administration of the entire program and its organization.
- (b) Club Registrar: The Club Registrar shall be selected by the Executive Director with the following responsibilities:

#### **Player and Coach Registration**

- Ensure all players, coaches, and staff are registered with the organization.
- Manage the collection and verification of required documentation (e.g., birth certificates, medical forms, waivers).
- Monitor registration deadlines and provide reminders to participants.

#### **Database Management**

- Maintain accurate records of players, teams, and coaches in the organization's registration system.
- Update player and coach information as needed (e.g., contact details, roster changes).
- Ensure compliance with any state or national soccer organization database requirements.

#### **Compliance and Eligibility**

- Verify that all players meet eligibility requirements (e.g., age, residency).
- Ensure coaches and staff meet certification or background check requirements.
- Monitor compliance with league, state, and governing body rules.

#### **Roster Creation**



- Assist with team formation and ensure rosters are balanced, fair, and aligned with organizational policies.
- Submit finalized rosters to leagues or governing bodies for approval.

### **Communication**

- Act as the point of contact for registration-related inquiries from parents, coaches, and league officials.
- Provide clear instructions on the registration process and deadlines.
- Notify stakeholders of any issues or updates related to registration.

### **Financial Management**

- Oversee payment collection for registration fees, uniforms, and other expenses.
- Track payment statuses and follow up on outstanding balances.
- Issue refunds if applicable and manage financial aid requests.

### **Liaison with Governing Bodies**

- Work with state or national soccer associations (e.g., U.S. Youth Soccer, AYSO) to ensure compliance with their standards.
- Submit required reports, rosters, or player data to these governing bodies.

### **Event and Tournament Support**

- Ensure players are properly registered for tournaments.
- Handle roster submissions and any necessary player credentials.
- Coordinate with tournament organizers for compliance with rules and regulations.

### **Problem-Solving**

- Address and resolve registration issues (e.g., duplicate records, incorrect age group placements).
- Handle disputes regarding eligibility or compliance matters.

### **Technology and Tools**

- Use registration platforms like GotSport, SportsEngine, or TeamSnap to manage registrations.
- Train coaches or parents on how to use these systems effectively.

(c) Director of Operations: The Director of Operations shall be selected by the Executive Director with the following responsibilities:



- **Strategic Planning:** Develop and implement long-term strategic plans aligned with the club's mission and goals.
- **Operations Management:** Oversee day-to-day operations of the club, including scheduling practices, games, and events (in conjunction with Technical Director and Facilities' supervisor).
- **Fundraising and Grants.**
- **Player Development:** Coordinate player development programs, including training sessions, camps, and clinics in conjunction with Executive Director and Technical Director.
- **Coach and Staff Management:** Recruit, train, and supervise coaching staff and other personnel.
- **Player Recruitment:** Lead recruitment efforts to attract talented players to the club.
- **Facility Management:** Coordinate the use of facilities for practices, games, and events in conjunction with Facilities' supervisors at May and Rec Director.
- **Parent and Community Relations:** Foster positive relationships with parents, community stakeholders, and sponsors.
- **Compliance and Risk Management:** Ensure compliance with league rules, regulations, and safety protocols.
- **Marketing and Promotion:** Promote the club and its programs through marketing campaigns and community outreach.

(d) Technical Director: The Technical Director shall be selected by Executive Director and shall be responsible for:

### **Strategic Planning and Development**

1. **Develop and Implement Soccer Philosophy:**
  - Create and maintain a consistent playing style and philosophy across all age groups.
  - Ensure that the club's playing style aligns with the overall mission and vision of the club.
2. **Player Development Pathways:**
  - Establish clear pathways for player progression from youth teams to higher levels of play.
  - Identify and nurture talent, ensuring players reach their full potential.

### **Coaching Staff Management**

3. **Recruitment and Development:**
  - Hire, mentor, and oversee the coaching staff.
  - Provide continuous education and development opportunities for coaches.
4. **Performance Evaluation:**
  - Conduct regular evaluations of coaching performance and provide constructive feedback.
  - Set objectives and performance goals for coaches.



## **Training and Development Programs**

### **5. Curriculum Development:**

- Design and implement age-appropriate training programs (Fall, Winter and Spring).
- Ensure training sessions are in line with the club's technical and tactical objectives.

### **6. Technical and Tactical Development:**

- Provide guidance on technical and tactical aspects of the game.
- Ensure training sessions focus on developing skills, fitness, and game understanding.

## **Administration and Communication**

### **7. Liaison with Stakeholders:**

- Act as the main point of contact between the club's management, coaches, players, and parents.
- Communicate the club's philosophy, goals, and expectations clearly to all stakeholders.

### **8. Policy and Procedure Implementation:**

- Develop and enforce club policies and procedures related to training, matches, and player conduct.
- Ensure compliance with league, state, and national soccer governing bodies.

## **Monitoring and Evaluation**

### **9. Performance Tracking:**

- Monitor and evaluate player and team performance through regular assessments.
- Use data and analytics to inform coaching practices and player development.

### **10. Feedback Mechanisms:**

- Implement systems for receiving and acting on feedback from players, coaches, and parents.
- Regularly review and adjust development programs based on feedback and performance data.

## **Additional Responsibilities**

### **11. Event Coordination:**

- Organize and oversee club events, such as tryouts, camps, leagues and tournaments.
- Ensure these events align with the club's development goals and provide valuable experiences for players.





**12. Budget Management:**

- Oversee the budget for technical and player development activities.
- Ensure financial resources are used effectively to support the club's goals.

**13. Coordinate U8 Rec Program Transition:**

- Monitor and assess Rec coaching staff and training quality in conjunction with the REC Director.
- Provide and organize a transition plan for the U8 boys and girls Rec age group into competitive.

**14. Training Schedule/Facilities:**

- Organize and oversee training schedule for all competitive age groups (Fall and Spring).
- Assist with May Soccer Complex reservation and maintenance schedule.

**15. Website and Social Media**

- Organize and oversee website/social media posts.

**16. Uniforms and Fan Gear.**

- Organize uniform design and distribution with uniform coordinator.
- Implement Ole' FC streetwear. % of sales to the contractor to be discussed.

**Continuous Improvement**

**17. Stay Updated with Trends:**

- Keep abreast of the latest trends and best practices in youth soccer coaching and development.
- Attend workshops, conferences, and other professional development opportunities.

**18. Innovation in Training:**

- Introduce innovative training methods and technologies to enhance player development.
- Encourage a culture of continuous improvement within the coaching staff and players.

In summary, the role of a Technical Director in a youth soccer club is multifaceted, requiring a deep understanding of the game, strong leadership skills, and the ability to communicate effectively with various stakeholders to create a cohesive and successful soccer program.

**Tournament Director Responsibilities**

As a youth soccer tournament director, your responsibilities would include a broad range of tasks aimed at ensuring the smooth planning, execution, and management of the tournament. Here's an overview of the key responsibilities:

**Planning and Organization**



1. **Tournament Scheduling:**
  - Determine the dates, venues, and format of the tournament.
  - Create and publish the match schedule, including brackets and match times.
2. **Budget Management:**
  - Develop and manage the tournament budget.
  - Handle finances, including registration fees, sponsorships, and expenditures.
3. **Venue Management:**
  - Secure and coordinate the use of fields and facilities.
  - Arrange for necessary equipment, such as goals, nets, and corner flags.

### **Coordination and Communication**

4. **Team Registration:**
  - Manage the team registration process.
  - Communicate with team managers and coaches about tournament details.
5. **Staff and Volunteers:**
  - Recruit, train, and manage referees, scorekeepers, and other volunteers.
  - Develop a schedule and assign roles to volunteers.
6. **Communication:**
  - Serve as the main point of contact for teams, referees, and sponsors.
  - Provide regular updates and information via email, website, and social media.

### **Event Execution**

7. **Game Day Operations:**
  - Oversee the setup and breakdown of fields and facilities.
  - Ensure matches start and finish on time.
  - Handle any issues or disputes that arise during the tournament.
8. **Safety and Compliance:**
  - Ensure compliance with safety regulations and tournament rules.
  - Coordinate first aid and emergency response plans.

### **Post-Tournament Responsibilities**

9. **Awards and Recognition:**
  - Organize and distribute trophies, medals, and other awards.
  - Coordinate award ceremonies or presentations.
10. **Feedback and Evaluation:**
  - Gather feedback from participants, staff, and spectators.
  - Conduct a post-tournament evaluation to identify areas for improvement.
11. **Reporting:**
  - Prepare and present a final report on the tournament, including financials, attendance, and overall performance.



## Marketing and Promotion

### 12. Sponsorship and Fundraising:

- Secure sponsorships and partnerships to support the tournament.
- Develop and implement marketing strategies to promote the event.

### 13. Public Relations:

- Manage relationships with media outlets.
- Promote the tournament through press releases, social media, and other channels.

## Additional Responsibilities

### 14. Technology and Systems:

- Utilize tournament management software to streamline operations.
- Ensure accurate and timely reporting of scores and standings.

### 15. Continuous Improvement:

- Stay updated with trends and best practices in youth sports tournaments.
- Implement new ideas and improvements for future tournaments.

Additional positions, which must be selected by the Executive Director.

(e) **Fields Director:** The Fields Director shall be selected by the Executive Director and shall be responsible for securing and arranging for proper marking of fields for use of the League and shall arrange for placement of permanent, temporary or portable goals as permitted and see that nets are provided for goals at all fields. The Field Director shall coordinate the program efforts to maintain fields in good condition.

(f) **Equipment Chairperson:** The Equipment Chairperson shall be selected by the Executive Director and shall be responsible for purchasing, issuing, collecting, inventorying and accounting for all Club equipment to include team equipment issued to coaches.

(g) **School Coordinators:** A School Coordinator shall be selected by the Executive Director and may be appointed for each school within the League. The School Coordinator shall be responsible for publicizing and promoting soccer in school neighborhoods, assisting in registering players, assigning players to neighborhood recreation/developmental teams, recruiting volunteers to serve as coaches, assistant coaches, team parents, and referees, and shall maintain good rapport with school and neighborhood officials.

(h) **Age Group Directors/Coordinators:** Age-Group Directors shall be responsible for supervising the coaching, scheduling and assignment of teams in an age-group division and shall assure that teams adhere to USSSA and TN Soccer Rules and exhibit good sportsmanship.



### **Section 3.03**

Compensation. Only members hired by the Executive Director shall receive compensation for their services as required under applicable rules and agreement.

### **Section 3.04**

Frequency and Notice. The Executive Director and Board of Advisors shall meet as frequently as deemed necessary, but not less than once every three months. Meetings may be called by the Executive Director. Written notice of each meeting shall be provided to the Executive Director.

### **Section 3.05**

Conflicts of Interest. The program has a policy consistent with the form suggested by the Internal Revenue Service.

## **Article IV. Officers**

### **Section 4.01**

Executive Director. Executive Director shall be the chief executive officer of the program.

### **Section 4.02**

Club Registrar – The Club Registrar shall keep all minutes of meetings and shall coordinate fundraising and assist with finances for the program.

### **Section 4.03**

Succession. In the event of the incapacity, or death of the Executive Director, the Director of Operations and Technical Director shall assume the office of the Executive Director for the remainder of the existing term of office.

## **Article V. Coaches and Team Officials**

### **Section 5.01**

Teams shall have a coach and in the program's discretion, a trainer(s), appointed by the program, who is paid from fees collected from the members by the program. Coaches shall appoint team managers, travel managers, equipment managers and other team officials, who serve at the pleasure of the coach, whose decisions are solely reviewable by the Executive Director.

### **Section 5.02**



Prior to beginning their positions with the team, as required by USYSA and TN Soccer or in its discretion by the program, each team official or volunteer shall submit information and a signature to the program authorizing the program to submit the following:

- (a) Volunteer Disclosure Form. Pursuant to guidelines established by USYSA, all coaches, referees and team administrators shall be required to complete a volunteer disclosure form concerning their background, criminal history and activities.
- (b) Criminal History Check. All coaches, referees, team managers and volunteers shall consent to a criminal history check before or during participation with the program.
- (c) Right to Deny Participation. The program shall have the authority to deny any applicant, current coach, team official, volunteer or program administrator the privilege of serving as a coach or administrator for risk management concerns as established by the Executive Director. There are a number of considerations, which will be examined in each situation, and that final determination of privilege will be decided by the Executive Director. All individuals shall be given due process and have the ability to present their case before the Executive Director. The authority of the program to deny any individual the privilege of serving may not be overruled by any official entity except as allowed in the appeal process.

### **Section 5.03**

Conduct Incompatible with Holding Positions within the program. The program has adopted the following actions as reasons for expulsion from serving as a coach or administrator:

- (a) any conviction for a crime of violence;
- (b) any conviction for a crime against a person;
- (c) any report of child abuse or appearing on the Child Abuse Index;
- (d) any report of sexual offenses or sexual misconduct;
- (e) admitted use of or conviction for use of illegal drugs;
- (f) documented history of alcohol abuse (DUIs, etc.);
- (g) intentionally falsifying information on the disclosure form; and
- (h) refusal to submit a disclosure form or fingerprints when required under these bylaws.

## **Article VI. Rules of Play**



## **Section 6.01**

Governing Rules. All official games shall be played under the “Current Laws of the Game” published by FIFA as modified by USYSA and TN Soccer, subject to specific rules originated by the Executive Director.

## **Article VII. Other Policies of Ole' FC**

### **Section 7.01**

Sideline Demeanor – All parents, siblings, and spectators are encouraged to show good sportsmanship and refrain from negative behavior on the sidelines of all games. Player’s and parents’ (“Member Families”) behavior reflects on the program and affects children’s performance. Further, Member Families understand that under the soccer league rules, our Coaches can be ejected from our games should Member Families behave improperly. Member Families understand that unacceptable behavior by a Player’s parent or other family member or friend may be addressed by a referee or program official asking the offending person to leave game, the facility or removing the player from the game. Member Families acknowledge that when asked to refrain from further yelling at a game or if asked to leave a game or facility by a match official or program official, Member Families will comply with that request immediately. Member Families further acknowledge that if Player, Player’s parent or other family member verbally or physically abuses, taunts, inappropriately gestures, throws an object, makes an inappropriate sign or otherwise harasses, intimidates or improperly touches or engages any fan, player, match official, program coach or representative, or opposing coach or club representative, that conduct in the sole discretion of the program is grounds for restricting parents’ and other family members’ a) observation of Player during games and practices and b) participation with Player at program and Team Activities while Player participates with the program. The program may further refer inappropriate conduct to applicable league, tournament, USYSA and TN Soccer disciplinary committees and/or law enforcement officials.

### **Section 7.02**

Coaching Decisions – All team and coaching decisions will be made by the coaching staff which is assigned by the Executive Director. Parents and players are given the opportunity to evaluate their coach each year by submitting comments to the Executive Director and via surveys. Coaches, after consultation with the coaching staff, shall determine in which tournaments their team will play, places and times all other team functions, including practices.

### **Section 7.03**

Playing Time - Players on each team may receive playing time, subject to the discretion of the coaching staff. In major tournaments where the objective is to be competitive, possibly win, playing time is not guaranteed and will be at the sole discretion of the coaching staff.

### **Section 7.04**



## Fees

(a) Program Fees – All club fees are collected from Member Families by the Team Manager or other team representative for payment of coaching, training and administrative costs and vary depending on the needs of the team. There may be additional training fees as arranged by each team's coach. Program fees do not include league registration fees, referee fees, tournament fees, indoor season or practice facility rentals, travel, lodging or other fees. Some scholarships are available in the sole discretion of the Executive Director, depending on need and other factors. (b) Team Fees – Team fees are assessed, collected and managed by the Team Manager or the team's designee, separately from program Fees. Team fees will be used to cover league fees, Tournament registration fees; team travel expenses for food, lodging and travel, Coach's lodging, food and travel expenses for tournaments, and referee fees, indoor season or practice facility rentals, and other items deemed necessary by the Team Coach. All amounts assessed by the team shall be due and payable upon receipt of any written or oral communication to the Player's parents unless otherwise specified by the Team Manager. All additional equipment costs specified by the coaching staff, including jackets, bags, extra socks, warm-ups, etc. are the responsibility of the player.

### **Section 7.05**

Payment Obligations – By registering through the program, Parents of the Player agree to pay all amounts incurred by the Player's team for Player's team's benefit on a pro rata basis with Player's team even if Player was not present to enjoy the activity planned by the program including tournament fees, tournament lodging, coaches lodging and travel, league play, practice facilities and other fees not included in the program Fees. A charge of \$20 plus interest may be charged to Player for each returned check or for each payment due which is not paid timely. Member families agree that if they fail to make timely payment for any fee assessed by the program or Team, the Player may be suspended from play for the program at games, practices or tournaments until all accounts are brought current. Further, failure to pay may result in Player's dismissal from their Team.

Parents and Player agree to pay all program fees and team fees due including those described in Section 7.04 and 7.05. If Parents and Player fail to pay amounts when due, Parents and Player agree to pay all interest and attorney fees incurred in collection of amounts due. Parents and Player agree that program Fees are due in full for the year as of the time Player commits to the program's team immediately after the placement session each seasonal year-even if registration does not occur until later including any registration submitted after high school season. Program fees are for the period after the placement session continuing through July 31 of the following year. All fees are due in full for the year as of the time Player commits to a program's team immediately after the placement session each seasonal year regardless of any personal decision to leave a team after a player has made a commitment to a team. While the program understands that sometimes a player may leave a team, such as for severe injury or for a family move, the program expects players to honor their commitment to a team and their teammates for the entire seasonal year. Player and Player's parents agree to pay all program Fees, Team Fees and all other amounts incurred by the Team and the program prior to leaving the Team at any point in the



year. Failure to follow any policy of the Team or program may result in disciplinary action by the program, Team or other authority and does not affect amounts due.

### **Section 7.06**

Refunds, Transfers – Players may leave the Team and program and/or transfer only in accordance with applicable rules including the USYSA and TN Soccer rules. The program, through its Executive Director, will, in its sole discretion, consider a refund of program fees provided the player is in good standing with the program and if a player is leaving because either the family has moved out of the geographical area or the player has suffered a season-ending injury; however, refunds shall not be made upon the basis of playing time; a change in coaching; coaching decisions and discord between player, parent, or coach. A player is in good standing if she has met all financial obligations with the program and their Team, and has also returned all program uniforms and other program owned items. There are no refunds for team uniforms. Player's parents agree to pay all annual program Fees in full (not prorated for the time spent on the team), Team Fees and all other amounts due prior to leaving the Team. Player and parents agree that refunds of any fee paid to the program may not be given to them if they fail to comply with any policy of the Team or program.

Transfer from a team – Because of the unique nature of membership on a Ole' FC team and the limited roster positions allowed each seasonal year to each Ole' FC team and the need to pay tournament, travel and lodging on a group basis at the beginning of the seasonal year for the entire year, Players and Parents agree that any Player or Parent who requests transfer from a Ole' FC team may be assessed Team Fees as described in Section 7.05 upon request for transfer which the team incurs as of the date of the request even though the activity for the expense has not yet occurred or is for an event before the end of the seasonal year.

### **Section 7.07**

Assumption of Risk, Release – Member families acknowledge and agree that Player's playing soccer and similar athletic activities related to or incidental thereto (the "Activity") involve strenuous physical activity that also may result in some dangerous collisions between Player and other players. Member families acknowledge and agree these activities are dangerous and involve significant risk of serious injury and/or death. Member families agree to assume these risks and all consequences flowing from these risks and dangers for Player. Member families forever release the program, from all liability, claims, and lawsuits, whatsoever, which arise out of the Activity including all damages and expenses, including attorney fees, resulting from loss of life, limb, body function or enjoyment of life, which Player sustains during the Activity. Member families intend these releases to include all claims and actions which arise from or relate to instruction, training (whether any instruction or training is given to Player).

Teams which sometime includes guest players, periodically participate in games, practices, tournaments, travel events, and other Team activities that involve transportation of Players in vehicles driven by Team coaches and/or Players and/or parents or guardians or siblings of Players as well as other assistance and support of Players by such persons as well as staying in





hotels, motels or other accommodation provider (“Team Activities”). During these Team Activities, the Team is supervised by the Team Coach, coaching staff, and other parents and/or guardians. Team Activities benefit Players, and all parents or guardians of Players. In consideration of the Player being driven to or supported at, Team Activities, and with the reservation below, Player and parents hereby release, waive, discharge, and agree to hold harmless each parent, guardian, coach, and player (collectively, the “Releases”) who drives or assists or supports Player from all liabilities, claims, and causes of action arising out of or related to any loss, damage, or injury, including death, that may be sustained by Player, while participating in any Team Activities, including all associated activities related to such participation. Parent and Player reserve the right to submit claims, not to exceed policy limits, to any insurer, whether automobile or general liability, which insures Releases under which compensation might be provided to Player, in the event she becomes injured during Team Activities. Player and parents hereby elect to voluntarily allow Player to participate in the Team Activities knowing the risks involved. The effectiveness of this Agreement with respect to any Releasee is contingent upon such Releasee being duly licensed and insured to drive a vehicle.

Member families agree and intend the releases described herein to be for Player, as an individual and for all her heirs, successors, assigns and personal representatives.

#### **Section 7.08**

Use of Name and Likeness – Parents and Player grant the program a non-exclusive but perpetual, worldwide right to use Player’s name, likeness, description of past experiences, and description of activities with the program in connection with and promotion of the program and its mission.

#### **Section 7.09**

Communication – Team Managers are appointed by the coach from the one of the Member Families and serve at the discretion of the team coach. Team Managers will attempt to telephone you if possible when an urgent message needs to get out to the team, but they may rely upon emails and text messages.

When a problem arises that a parent needs to resolve, the program has a policy on how to effectively address it. Parents should:

Discuss the problem with the manager. If it is not resolved then...

Discuss the problem with the coach. If it is not resolved then...

Discuss the problem with the Technical Director and/or Director of Operations. If it is not resolved then...

Discuss the problem with the Executive Director.

E-mails and text messages should be used to distribute factual information to the teams.



The program reserves to the program all other decisions not outlined above including the right to change these policies without notice. By Player's registering and playing at practices or games, Member families acknowledge that they agree to these policies, have had opportunity to review these policies and have them explained to them.